



Ref. 43061

December 5, 2017

Cynthia Callison  
Board Chair  
First Peoples' Cultural Council  
1A Boat Ramp Road  
Brentwood Bay BC V8M 1N9

Dear Cynthia Callison:

On behalf of Premier John Horgan, thank you for your service to the people of British Columbia (BC). The government remains committed to working with our Crown agency partners to deliver on government's commitments to British Columbians: to help make life more affordable for people, invest in services and build a strong, sustainable economy.

This Mandate Letter outlines the guiding principles of the government which should inform the preparation of your three-year Service Plan for *Budget 2018*. This Mandate Letter also confirms your organization's mandate, provides government's annual strategic direction and sets out key performance expectations for the 2018/19 fiscal year.

The government made three key commitments to British Columbians. All ministries and Crown agencies are expected to work together to help government achieve these commitments.

Our first commitment is to make life more affordable. We expect all public sector organizations to support government's agenda to help manage the daily cost of living for British Columbians.

Our second commitment is to deliver the services that people count on. Many of the programs and services that British Columbians access on a regular basis are delivered by Crown agencies. We want to build on programs that are working well, and make improvements where needed, to ensure British Columbians get quality and timely customer service from public sector organizations across the province.

.../2

Our third key commitment is to build a strong, sustainable, innovative economy that works for everyone. The government believes that public sector organizations have a key role to play in supporting broad-based economic growth in every region of the province.

To support true and lasting reconciliation with Indigenous Peoples in British Columbia, the Government of BC is fully adopting and implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), and the Calls to Action of the Truth and Reconciliation Commission (TRC). We look forward to working with the First Peoples' Cultural Council (FPCC) to implement UNDRIP and the TRC Calls to Action.

Under the *First Peoples' Heritage, Language and Culture Act*, government directed the First Peoples' Cultural Council to protect, revitalize and enhance First Nations' heritage, language, culture, and arts. This includes work to:

- increase understanding and sharing of knowledge, within both the First Nations' and non-First Nations' communities;
- heighten the appreciation and acceptance of the wealth of cultural diversity among all British Columbians;
- provide funding to BC First Nations for arts, cultural and language programs;
- create new initiatives, programs, resources and services related to First Nations' heritage, language, arts and culture;
- advise and support government on the protection, revitalization, and enhancement of First Nations' heritage, arts, languages and culture;
- work in partnership with First Nations' communities to revitalize and archive First Nations' cultures and languages;
- work in partnership with First Nations to restore literacy and fluency in First Nations' languages; and
- rebuilding and supporting cultural infrastructure.

As you are aware, a key deliverable for me in my mandate letter is to support Indigenous communities seeking to revitalize connections to their languages. The work of the First Peoples' Cultural Council is exactly that and we recognize the work you do to help us implement UNDRIP. I look forward to working collaboratively with the First Peoples' Cultural Council to develop a strategy and plan to resource this critical work. Knowing that FPCC applies best practices, policies and technology in the areas of arts, culture, language and heritage, it is important these standards are maintained and that successes and best practices are shared through the FPCC's website as FPCC's communications capacity increases.

Working together, I expect that you will make substantive progress on the following priorities and incorporate these priorities when developing the goals, objectives and performance measures for inclusion in the Service Plan:

- Support Indigenous communities to build capacity to access and deliver successful language, arts and culture programs by providing funding grants, staff support, resources and training. Expected completion: March 31, 2019.
- Strengthen relationship with the BC government and fulfill mandated advisory role to government and other bodies on the actions required to revitalize Indigenous languages, arts, heritage and culture. Expected completion: March 31, 2019.
- Design and implement Indigenous language, culture and arts programming that will most effectively transmit cultural knowledge to new generations and achieve mandate. Expected completion: March 31, 2019.
- Continue to raise the profile of the importance of protecting, revitalizing and enhancing Indigenous languages, arts and cultures in BC by promoting the work of the First Peoples' Cultural Council, community partners and other stakeholders around the province and across Canada. Expected completion: March 31, 2019.
- Fulfill the obligations set out in the 2018-19 Service Level Agreement between the BC government and FPC. Expected completion: March 31, 2019.

The Crown Agencies and Board Resourcing Office (CABRO) at the Ministry of Finance has lead responsibility for overseeing and maintaining the Public Sector Organizations Governance Framework, and provides leadership for the merit based appointment of qualified and competent individuals to the boards of Crown agencies.

The First Peoples' Cultural Council is asked to work closely with CABRO through your ministry contact on board appointments, all governance matters including orientation and training of board members, and meeting public sector reporting requirements under the *Budget Transparency and Accountability Act*.


Each board member is required to acknowledge the direction provided in this Mandate Letter by signing this letter. The Mandate Letter is to be posted publicly on your organization's website on Budget Day on February 20, 2018, to coincide with the release of your organization's Service Plan.

I have appreciated your support as Board Chair to me as Minister responsible in the first few months of our government's term in office. I look forward to ongoing dialogue and engagement going forward through our scheduled meetings and other communication channels between my ministry and your organization. Part of that engagement process includes regular meetings between your communications staff and the appropriate Government Communications and Public Engagement staff who provide support to your ministry responsible.


Once again, thanks to you and your Board of Directors for your commitment to public service. Together, we will work to build a better British Columbia


Government Communications and Public Engagement staff who provide support to your ministry responsible.


Once again, thanks to you and your Board of Directors for your commitment to public service. Together, we will work to build a better British Columbia.

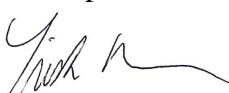
  
Honourable Scott Fraser  
Minister of Indigenous Relations  
and Reconciliations


December 5, 2017  
Date

  
Shee-ayesh-tee-doe Linda Bristol  
Vice Chair  
First Peoples' Cultural Council


  
Cynthia Jensen Fisk  
Secretary  
First Peoples' Cultural Council


  
Shain Jackson  
Board Member  
First Peoples' Cultural Council

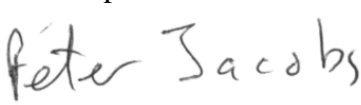
  
Dr. Trish Rosborough  
Board Member  
First Peoples' Cultural Council

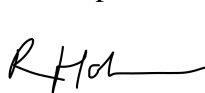
  
Cynthia Callison  
Board Chair  
First Peoples' Cultural Council

December 15, 2017  
Date

  
Konrad Thiele  
Treasurer  
First Peoples' Cultural Council

  
Jaskwaan Amanda Bedard  
Board Member  
First Peoples' Cultural Council

  
Dr. Peter Jacobs  
Board Member  
First Peoples' Cultural Council

  
Rachel Holmes  
Board Member  
First Peoples' Cultural Council

pc: Honourable John Horgan  
Premier

Don Wright  
Deputy Minister to the Premier and Cabinet Secretary

Lori Wanamaker  
Deputy Minister  
Ministry of Finance

David Galbraith  
Associate Deputy Minister and Secretary to Treasury Board  
Ministry of Finance

Doug Caul  
Deputy Minister  
Ministry of Indigenous Relations and Reconciliation

Shee-ayesh-tee-doe Linda Bristol  
Vice Chair  
First Peoples' Cultural Council

Dr. Trish Rosborough  
Board Member  
First Peoples' Cultural Council

Konrad Thiele  
Treasurer  
First Peoples' Cultural Council

Dr. Peter Jacobs  
Board Member  
First Peoples' Cultural Council

Shain Jackson  
Board Member  
First Peoples' Cultural Council

Cynthia Jensen Fisk  
Secretary  
First Peoples' Cultural Council

Jaskwaan Amanda Bedard  
Board Member  
First Peoples' Cultural Council

Rachel Holmes  
Board Member  
First Peoples' Cultural Council

Tracey Herbert  
Chief Executive Officer  
First Peoples' Cultural Council