



Ref. 48976

December 16, 2019

Laax Lo'op Cynthia Jensen Fisk
Board Chair First Peoples' Cultural Council
1A Boat Ramp Road
Brentwood Bay BC V8M 1N9

Dear Laax Lo'op Cynthia Jensen Fisk:

I would like to extend appreciation on behalf of Honourable John Horgan, Premier, and the Executive Council for your dedication, and that of your board members, in leading your organization and helping government deliver on our priorities to British Columbians. Government remains focused on its three strategic priorities: making life more affordable, delivering better services, and investing in a sustainable economy.

Every public sector organization is accountable to the citizens of British Columbia (B.C.). The expectations of B.C. citizens are identified through their elected representatives, the members of the Legislative Assembly.

This mandate letter, which I am sending in my capacity as Minister responsible for the First Peoples' Cultural Council, on behalf of the Executive Council, communicates those expectations for your agency. It sets out overarching government priorities that will inform your agency's policies and programs, as well as specific direction on priorities and expectations for the coming fiscal year.

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Our goal is to build a strong, sustainable economy that works for everyone. We are committed to working with you and other Crown Agencies to provide quality, cost-effective services to British Columbia families and businesses. By adopting the Gender-Based Analysis Plus (GBA+) lens and Framework for Improving British Columbians' Standard of Living to policy development, we will ensure that equity is reflected in government budgets, policies and programs. You are encouraged to apply the GBA+ lens in your Crown Agency operations and programs. In the same vein, appointments to agencies, boards and commissions reflect government's direction to promote equity and leadership at senior levels in the public and private sectors, with a view to building strong public sector boards that reflect the diversity of British Columbia.

Two key priorities that will underpin lasting prosperity are advancing reconciliation with Indigenous Peoples and moving towards a low-carbon economy.

In November 2019, government passed the *Declaration on the Rights of Indigenous Peoples Act*, which represents a crucial step towards true and lasting reconciliation. In keeping with the Calls to Action of the Truth and Reconciliation Commission, the Act was developed in collaboration with the First Nations Leadership Council to create a framework for reconciliation in B.C. All Crown Agencies are expected to incorporate the *Declaration on the Rights of Indigenous Peoples Act* and Calls to Action of the Truth and Reconciliation Commission within their specific mandate and context.

Announced in December 2018, the CleanBC plan puts our province on the path to a cleaner, better future – with a low-carbon economy that creates opportunities while protecting our clean air, land and water. As part of the new accountability framework established in CleanBC, and consistent with the *Climate Change Accountability Act*, please ensure your organization plans to align operations with targets and strategies for minimizing greenhouse gas emissions and managing climate change risk. Please be prepared to work with government to report out on these plans and activities.

The Crown Agencies and Board Resourcing Office (CABRO), with the Ministry of Finance, will continue to support you and your board with recruitment and applicable appointments as needed, and will be expanding professional development opportunities in 2020/21. This will include online training modules and in-person conferences, as government works to support strong public sector boards that reflect the diversity of British Columbia.

Under the *First People's Heritage, Language and Culture Act*, government directed the First Peoples' Cultural Council to protect, revitalize and enhance First Nations' heritage, language, culture, and arts. Working together, I expect that you will make substantive progress on the following priorities and incorporate them in the goals, objectives and performance measures in your 2020/21 Service Plan:

- Support Indigenous communities to build capacity to access and deliver successful language, arts, and cultural heritage programs by providing funding grants, staff support, resources, and training.
- Provide advice and increase collaboration with B.C. government ministries whose mandates intersect with FPCC's on the policy and actions required to meet government's commitments to implement the *Declaration on the Rights of Indigenous Peoples Act* and the Truth and Reconciliation Commission Calls to Action that relate to languages, culture, arts, and heritage.
- Design and implement Indigenous language, arts, and cultural heritage programming that will most effectively transmit cultural knowledge to new generations and achieve mandate.
- Continue to make investments in accountability, reporting, and Indigenous governance systems and processes that will strengthen the organizational capacity and management of FPCC.
- Continue to raise the profile of the importance of protecting, revitalizing, and enhancing Indigenous languages, arts, and cultural heritage in B.C. by promoting the work of the FPCC, community partners, and other stakeholders around the province and across Canada.
- Fulfill the obligations set out in the 2020/21 Shared Cost Arrangement between the B.C. government and FPCC.

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Each board member is required to sign the Mandate Letter to acknowledge government's direction to your organization. The signed Mandate Letter is to be posted publicly on your organization's website in spring 2020.

I look forward to continuing to work with you and your board colleagues to build a better British Columbia.

Sincerely,



Date: December 16, 2019

Honourable Scott Fraser
Minister of Indigenous Relations and Reconciliation

Pc: Honourable John Horgan
Premier

Don Wright
Deputy Minister to the Premier and Cabinet Secretary

Lori Wanamaker
Deputy Minister
Ministry of Finance

Heather Wood
Associate Deputy Minister and Secretary to Treasury Board
Ministry of Finance

Doug Caul
Deputy Minister
Ministry of Indigenous Relations and Reconciliation

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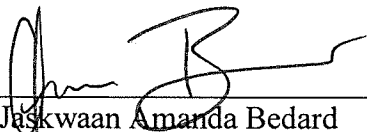
Laax Lo'op Cynthia Jensen Fisk
Board Chair
First Peoples' Cultural Council

Date: Jan 18, 2020



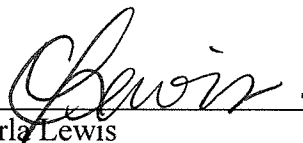
Konrad Thiele
Board Member
First Peoples' Cultural Council

Date: Jan 18/20



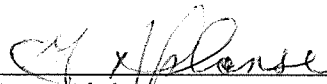
Jaskwaan Amanda Bedard
Board Member
First Peoples' Cultural Council

Date: 01/18/2020



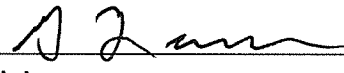
Carla Lewis
Board Member
First Peoples' Cultural Council

Date: Jan 18/20




Grant Alphonse
Board Member
First Peoples' Cultural Council

Date: 01-18-2020




Malagius Gerald Lawson
Board Member
First Peoples' Cultural Council

Date: 1/18/2020



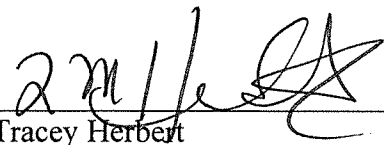
Shulqwilum Ray Harris
Board Member
First Peoples' Cultural Council

Date: Jan 18/20



Jennifer Melles
Board Member
First Peoples' Cultural Council

Date: January 18/2020



Tracey Herbert
Chief Executive Officer
First Peoples' Cultural Council

Date: January 18/2020

